

LAMPIRAN 4

Motivasi (X₁)

		1	2	3	4	5	6	7	8	9	10	11	12	total
1	Pearson Correlation	1	.536(**)	.609(**)	.470(**)	.565(**)	.668(**)	.534(**)	.403(**)	.377(*)	.651(**)	.267	.402(**)	.768(**)
	Sig. (2-tailed)	.	.000	.000	.001	.000	.000	.000	.007	.012	.000	.080	.007	.000
	N	44	44	44	44	44	44	44	44	44	44	44	44	44
2	Pearson Correlation	.536(**)	1	.499(**)	.328(*)	.295	.585(**)	.397(**)	.386(**)	.349(*)	.476(**)	.256	.299(*)	.628(**)
	Sig. (2-tailed)	.000	.	.001	.029	.052	.000	.008	.010	.020	.001	.094	.049	.000
	N	44	44	44	44	44	44	44	44	44	44	44	44	44
3	Pearson Correlation	.609(**)	.499(**)	1	.407(**)	.537(**)	.570(**)	.488(**)	.664(**)	.507(**)	.583(**)	.249	.253	.749(**)
	Sig. (2-tailed)	.000	.001	.	.006	.000	.000	.001	.000	.000	.000	.104	.097	.000
	N	44	44	44	44	44	44	44	44	44	44	44	44	44
4	Pearson Correlation	.470(**)	.328(*)	.407(**)	1	.515(**)	.377(*)	.674(**)	.328(*)	.348(*)	.278	.600(**)	.519(**)	.689(**)
	Sig. (2-tailed)	.001	.029	.006	.	.000	.012	.000	.030	.021	.067	.000	.000	.000
	N	44	44	44	44	44	44	44	44	44	44	44	44	44
5	Pearson Correlation	.565(**)	.295	.537(**)	.515(**)	1	.528(**)	.642(**)	.406(**)	.627(**)	.431(**)	.640(**)	.554(**)	.792(**)
	Sig. (2-tailed)	.000	.052	.000	.000	.	.000	.000	.006	.000	.004	.000	.000	.000
	N	44	44	44	44	44	44	44	44	44	44	44	44	44
6	Pearson Correlation	.668(**)	.585(**)	.570(**)	.377(*)	.528(**)	1	.346(*)	.440(**)	.458(**)	.580(**)	.392(**)	.547(**)	.771(**)
	Sig. (2-tailed)	.000	.000	.000	.012	.000	.	.022	.003	.002	.000	.008	.000	.000
	N	44	44	44	44	44	44	44	44	44	44	44	44	44
7	Pearson Correlation	.534(**)	.397(**)	.488(**)	.674(**)	.642(**)	.346(*)	1	.485(**)	.443(**)	.421(**)	.443(**)	.363(*)	.729(**)
	Sig. (2-tailed)	.000	.008	.001	.000	.000	.022	.	.001	.003	.004	.003	.015	.000

	N	44	44	44	44	44	44	44	44	44	44	44	44	44
8	Pearson Correlation	.403(**)	.386(**)	.664(**)	.328(*)	.406(**)	.440(**)	.485(**)	1	.644(**)	.684(**)	.189	.203	.696(**)
	Sig. (2-tailed)	.007	.010	.000	.030	.006	.003	.001	.	.000	.000	.219	.186	.000
	N	44	44	44	44	44	44	44	44	44	44	44	44	44
9	Pearson Correlation	.377(*)	.349(*)	.507(**)	.348(*)	.627(**)	.458(**)	.443(**)	.644(**)	1	.320(*)	.337(*)	.368(*)	.679(**)
	Sig. (2-tailed)	.012	.020	.000	.021	.000	.002	.003	.000	.	.034	.025	.014	.000
	N	44	44	44	44	44	44	44	44	44	44	44	44	44
10	Pearson Correlation	.651(**)	.476(**)	.583(**)	.278	.431(**)	.580(**)	.421(**)	.684(**)	.320(*)	1	.162	.297	.708(**)
	Sig. (2-tailed)	.000	.001	.000	.067	.004	.000	.004	.000	.034	.	.292	.050	.000
	N	44	44	44	44	44	44	44	44	44	44	44	44	44
11	Pearson Correlation	.267	.256	.249	.600(**)	.640(**)	.392(**)	.443(**)	.189	.337(*)	.162	1	.696(**)	.612(**)
	Sig. (2-tailed)	.080	.094	.104	.000	.000	.008	.003	.219	.025	.292	.	.000	.000
	N	44	44	44	44	44	44	44	44	44	44	44	44	44
12	Pearson Correlation	.402(**)	.299(*)	.253	.519(**)	.554(**)	.547(**)	.363(*)	.203	.368(*)	.297	.696(**)	1	.650(**)
	Sig. (2-tailed)	.007	.049	.097	.000	.000	.000	.015	.186	.014	.050	.000	.	.000
	N	44	44	44	44	44	44	44	44	44	44	44	44	44
total	Pearson Correlation	.768(**)	.628(**)	.749(**)	.689(**)	.792(**)	.771(**)	.729(**)	.696(**)	.679(**)	.708(**)	.612(**)	.650(**)	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.
	N	44	44	44	44	44	44	44	44	44	44	44	44	44

** Correlation is significant at the 0.01 level (2-tailed).

* Correlation is significant at the 0.05 level (2-tailed).

	N	44	44	44	44	44	44	44	44	44	44	44	44	44
8	Pearson Correlation	.363(*)	.346(*)	.256	.349(*)	.167	.286	.517(**)	1	.415(**)	.427(**)	.440(**)	.488(**)	.654(**)
	Sig. (2-tailed)	.015	.022	.093	.020	.278	.060	.000	.	.005	.004	.003	.001	.000
	N	44	44	44	44	44	44	44	44	44	44	44	44	44
9	Pearson Correlation	.195	.235	.596(**)	.407(**)	.338(*)	.387(**)	.613(**)	.415(**)	1	.777(**)	.248	.482(**)	.724(**)
	Sig. (2-tailed)	.204	.124	.000	.006	.025	.009	.000	.005	.	.000	.105	.001	.000
	N	44	44	44	44	44	44	44	44	44	44	44	44	44
10	Pearson Correlation	.204	.492(**)	.646(**)	.667(**)	.459(**)	.427(**)	.666(**)	.427(**)	.777(**)	1	.230	.551(**)	.820(**)
	Sig. (2-tailed)	.184	.001	.000	.000	.002	.004	.000	.004	.000	.	.134	.000	.000
	N	44	44	44	44	44	44	44	44	44	44	44	44	44
11	Pearson Correlation	.511(**)	.399(**)	.482(**)	.197	.139	.106	.507(**)	.440(**)	.248	.230	1	.538(**)	.605(**)
	Sig. (2-tailed)	.000	.007	.001	.201	.369	.492	.000	.003	.105	.134	.	.000	.000
	N	44	44	44	44	44	44	44	44	44	44	44	44	44
12	Pearson Correlation	.713(**)	.194	.760(**)	.410(**)	.415(**)	.084	.609(**)	.488(**)	.482(**)	.551(**)	.538(**)	1	.797(**)
	Sig. (2-tailed)	.000	.208	.000	.006	.005	.588	.000	.001	.001	.000	.000	.	.000
	N	44	44	44	44	44	44	44	44	44	44	44	44	44
total	Pearson Correlation	.542(**)	.551(**)	.755(**)	.661(**)	.574(**)	.430(**)	.786(**)	.654(**)	.724(**)	.820(**)	.605(**)	.797(**)	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.004	.000	.000	.000	.000	.000	.000	.
	N	44	44	44	44	44	44	44	44	44	44	44	44	44

** Correlation is significant at the 0.01 level (2-tailed).

* Correlation is significant at the 0.05 level (2-tailed).

KOMPETENSI SDM (X₃)

		1	2	3	4	5	6	7	8	9	10	11	12	total
1	Pearson Correlation	1	.207	.221	.214	.149	.232	.311(*)	.434(**)	.084	.414(**)	.184	.278	.510(**)
	Sig. (2-tailed)	.	.178	.150	.164	.333	.130	.040	.003	.588	.005	.232	.067	.000
	N	44	44	44	44	44	44	44	44	44	44	44	44	44
2	Pearson Correlation	.207	1	.459(**)	.370(*)	.301(*)	.487(**)	.326(*)	.555(**)	.588(**)	.428(**)	.098	.166	.647(**)
	Sig. (2-tailed)	.178	.	.002	.013	.047	.001	.031	.000	.000	.004	.528	.282	.000
	N	44	44	44	44	44	44	44	44	44	44	44	44	44
3	Pearson Correlation	.221	.459(**)	1	.319(*)	-.069	.348(*)	.881(**)	.203	.215	.050	-.149	.263	.486(**)
	Sig. (2-tailed)	.150	.002	.	.035	.655	.021	.000	.186	.160	.745	.336	.084	.001
	N	44	44	44	44	44	44	44	44	44	44	44	44	44
4	Pearson Correlation	.214	.370(*)	.319(*)	1	.328(*)	.256	.259	.227	.224	.164	.306(*)	.406(**)	.545(**)
	Sig. (2-tailed)	.164	.013	.035	.	.030	.094	.090	.139	.143	.287	.044	.006	.000
	N	44	44	44	44	44	44	44	44	44	44	44	44	44
5	Pearson Correlation	.149	.301(*)	-.069	.328(*)	1	.742(**)	-.091	.373(*)	.567(**)	.603(**)	.748(**)	.448(**)	.712(**)
	Sig. (2-tailed)	.333	.047	.655	.030	.	.000	.557	.013	.000	.000	.000	.002	.000
	N	44	44	44	44	44	44	44	44	44	44	44	44	44
6	Pearson Correlation	.232	.487(**)	.348(*)	.256	.742(**)	1	.270	.410(**)	.533(**)	.652(**)	.523(**)	.559(**)	.831(**)
	Sig. (2-tailed)	.130	.001	.021	.094	.000	.	.077	.006	.000	.000	.000	.000	.000
	N	44	44	44	44	44	44	44	44	44	44	44	44	44
7	Pearson Correlation	.311(*)	.326(*)	.881(**)	.259	-.091	.270	1	.093	.052	.023	-.170	.211	.416(**)

	Sig. (2-tailed)	.040	.031	.000	.090	.557	.077	.	.549	.736	.882	.271	.169	.005
	N	44	44	44	44	44	44	44	44	44	44	44	44	44
8	Pearson Correlation	.434(**)	.555(**)	.203	.227	.373(*)	.410(**)	.093	1	.436(**)	.753(**)	.134	.082	.644(**)
	Sig. (2-tailed)	.003	.000	.186	.139	.013	.006	.549	.	.003	.000	.384	.599	.000
	N	44	44	44	44	44	44	44	44	44	44	44	44	44
9	Pearson Correlation	.084	.588(**)	.215	.224	.567(**)	.533(**)	.052	.436(**)	1	.413(**)	.437(**)	.419(**)	.647(**)
	Sig. (2-tailed)	.588	.000	.160	.143	.000	.000	.736	.003	.	.005	.003	.005	.000
	N	44	44	44	44	44	44	44	44	44	44	44	44	44
10	Pearson Correlation	.414(**)	.428(**)	.050	.164	.603(**)	.652(**)	.023	.753(**)	.413(**)	1	.394(**)	.207	.720(**)
	Sig. (2-tailed)	.005	.004	.745	.287	.000	.000	.882	.000	.005	.	.008	.177	.000
	N	44	44	44	44	44	44	44	44	44	44	44	44	44
11	Pearson Correlation	.184	.098	-.149	.306(*)	.748(**)	.523(**)	-.170	.134	.437(**)	.394(**)	1	.648(**)	.574(**)
	Sig. (2-tailed)	.232	.528	.336	.044	.000	.000	.271	.384	.003	.008	.	.000	.000
	N	44	44	44	44	44	44	44	44	44	44	44	44	44
12	Pearson Correlation	.278	.166	.263	.406(**)	.448(**)	.559(**)	.211	.082	.419(**)	.207	.648(**)	1	.630(**)
	Sig. (2-tailed)	.067	.282	.084	.006	.002	.000	.169	.599	.005	.177	.000	.	.000
	N	44	44	44	44	44	44	44	44	44	44	44	44	44
total	Pearson Correlation	.510(**)	.647(**)	.486(**)	.545(**)	.712(**)	.831(**)	.416(**)	.644(**)	.647(**)	.720(**)	.574(**)	.630(**)	1
	Sig. (2-tailed)	.000	.000	.001	.000	.000	.000	.005	.000	.000	.000	.000	.000	.
	N	44	44	44	44	44	44	44	44	44	44	44	44	44

* Correlation is significant at the 0.05 level (2-tailed).

** Correlation is significant at the 0.01 level (2-tailed).

PENINGKATAN PELAYANAN PUBLIK (Y)

		1	2	3	4	5	6	7	8	9	10	11	12	total
1	Pearson	1	.412(**)	.753(**)	.454(**)	.435(**)	.549(**)	.356(*)	.301(*)	.463(**)	.361(*)	.368(*)	.340(*)	.667(**)
	Correlation													
	Sig. (2-tailed)	.	.005	.000	.002	.003	.000	.018	.047	.002	.016	.014	.024	.000
	N	44	44	44	44	44	44	44	44	44	44	44	44	44
2	Pearson	.412(**)	1	.631(**)	.694(**)	.539(**)	.582(**)	.588(**)	.474(**)	.560(**)	.415(**)	.676(**)	.560(**)	.811(**)
	Correlation													
	Sig. (2-tailed)	.005	.	.000	.000	.000	.000	.000	.001	.000	.005	.000	.000	.000
	N	44	44	44	44	44	44	44	44	44	44	44	44	44
3	Pearson	.753(**)	.631(**)	1	.407(**)	.444(**)	.383(*)	.497(**)	.374(*)	.587(**)	.410(**)	.423(**)	.490(**)	.733(**)
	Correlation													
	Sig. (2-tailed)	.000	.000	.	.006	.003	.010	.001	.012	.000	.006	.004	.001	.000
	N	44	44	44	44	44	44	44	44	44	44	44	44	44
4	Pearson	.454(**)	.694(**)	.407(**)	1	.612(**)	.584(**)	.253	.458(**)	.552(**)	.538(**)	.539(**)	.240	.725(**)
	Correlation													
	Sig. (2-tailed)	.002	.000	.006	.	.000	.000	.098	.002	.000	.000	.000	.116	.000
	N	44	44	44	44	44	44	44	44	44	44	44	44	44
5	Pearson	.435(**)	.539(**)	.444(**)	.612(**)	1	.554(**)	.267	.351(*)	.686(**)	.661(**)	.725(**)	.322(*)	.760(**)
	Correlation													
	Sig. (2-tailed)	.003	.000	.003	.000	.	.000	.079	.019	.000	.000	.000	.033	.000
	N	44	44	44	44	44	44	44	44	44	44	44	44	44
6	Pearson	.549(**)	.582(**)	.383(*)	.584(**)	.554(**)	1	.405(**)	.560(**)	.481(**)	.533(**)	.809(**)	.360(*)	.777(**)
	Correlation													
	Sig. (2-tailed)	.000	.000	.010	.000	.000	.	.006	.000	.001	.000	.000	.016	.000
	N	44	44	44	44	44	44	44	44	44	44	44	44	44
7	Pearson	.356(*)	.588(**)	.497(**)	.253	.267	.405(**)	1	.596(**)	.471(**)	.299(*)	.463(**)	.958(**)	.672(**)

	Correlation													
	Sig. (2-tailed)	.018	.000	.001	.098	.079	.006	.	.000	.001	.049	.002	.000	.000
	N	44	44	44	44	44	44	44	44	44	44	44	44	44
8	Pearson													
	Correlation	.301(*)	.474(**)	.374(*)	.458(**)	.351(*)	.560(**)	.596(**)	1	.432(**)	.605(**)	.475(**)	.561(**)	.682(**)
	Sig. (2-tailed)	.047	.001	.012	.002	.019	.000	.000	.	.003	.000	.001	.000	.000
	N	44	44	44	44	44	44	44	44	44	44	44	44	44
9	Pearson													
	Correlation	.463(**)	.560(**)	.587(**)	.552(**)	.686(**)	.481(**)	.471(**)	.432(**)	1	.703(**)	.561(**)	.510(**)	.794(**)
	Sig. (2-tailed)	.002	.000	.000	.000	.000	.001	.001	.003	.	.000	.000	.000	.000
	N	44	44	44	44	44	44	44	44	44	44	44	44	44
10	Pearson													
	Correlation	.361(*)	.415(**)	.410(**)	.538(**)	.661(**)	.533(**)	.299(*)	.605(**)	.703(**)	1	.547(**)	.296	.722(**)
	Sig. (2-tailed)	.016	.005	.006	.000	.000	.000	.049	.000	.000	.	.000	.051	.000
	N	44	44	44	44	44	44	44	44	44	44	44	44	44
11	Pearson													
	Correlation	.368(*)	.676(**)	.423(**)	.539(**)	.725(**)	.809(**)	.463(**)	.475(**)	.561(**)	.547(**)	1	.487(**)	.809(**)
	Sig. (2-tailed)	.014	.000	.004	.000	.000	.000	.002	.001	.000	.000	.	.001	.000
	N	44	44	44	44	44	44	44	44	44	44	44	44	44
12	Pearson													
	Correlation	.340(*)	.560(**)	.490(**)	.240	.322(*)	.360(*)	.958(**)	.561(**)	.510(**)	.296	.487(**)	1	.670(**)
	Sig. (2-tailed)	.024	.000	.001	.116	.033	.016	.000	.000	.000	.051	.001	.	.000
	N	44	44	44	44	44	44	44	44	44	44	44	44	44
total	Pearson													
	Correlation	.667(**)	.811(**)	.733(**)	.725(**)	.760(**)	.777(**)	.672(**)	.682(**)	.794(**)	.722(**)	.809(**)	.670(**)	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.
	N	44	44	44	44	44	44	44	44	44	44	44	44	44

** Correlation is significant at the 0.01 level (2-tailed).

* Correlation is significant at the 0.05 level (2-tailed).